

# DaVita Clinical Research Operational Team Titles

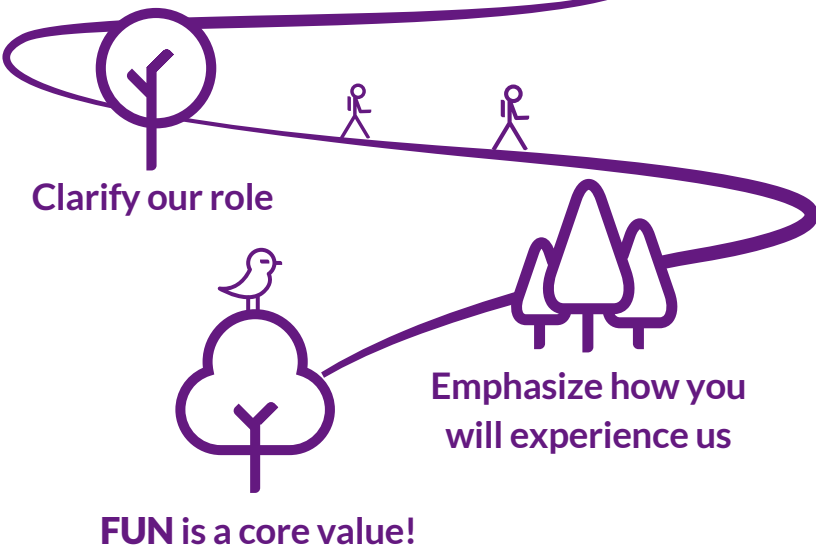
We have unique titles within our Clinical Trials team!  
Let us help explain why!



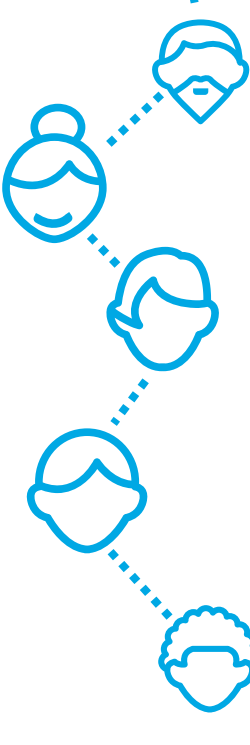
## DCR - helping our clients to navigate the complex nephrology world

The way that research is conducted within kidney care is different than most places in the research industry. Because of our role in supporting research in a healthcare setting, the way our team works and the services that we perform are often misunderstood within the broader research community. In addition to our unique position in clinical trials, the teammates that work in our team had titles which added to this confusion because the same titles exist in the companies that we work with when executing a clinical trial.

## Why does DCR use this theme?



## Advantage to clients:



## DaVita holds its culture as a differentiator.

We take a different and fun approach to clinical trials. We work to take our values off the wall of an office and into the day-to-day experience. It's with that spirit that we developed an overall theme of navigation to represent our role names and how our teammates support clinical trials.

- We're different
- We're nimble and inventive
- We're deeply collaborative and love to solve problems
- We take great pride in helping navigate through the work we do
- We're a team that truly enjoys working with each other